



This communication is to share our adherence to **UN Global Compact**, the world's largest worldwide corporate sustainability initiative, with all members of **Eurofinsa**.

Since 1977, when **Eurofinsa** was born as a family business, we have developed a serious, trustworthy, reliable and responsible work ethic that has enabled us to position ourselves among the leading Spanish exporting companies in our sector. This has allowed us to be present today in Africa, Latin America and Asia, mainly developing infrastructure, health, energy, water, education and security projects.

Along with the ongoing challenge of competing in the global marketplace, adding value to the products and services we offer and consolidating the international recognition we enjoy, we are guided by the conviction that our activities are aligned with sustainability, taking into account not only the financial aspects, but also social and environmental sustainability.

Since 2010 we have undergone **significant expansion** and have opened offices and subsidiaries around the world. Today we have agents and representatives in 26 countries forming a large, highly- skilled global human team, allowing us to collaborate in the development of the countries where we operate with our expertise in execution of works with a great social impact.

Our activity is mainly concentrated in the execution of works in sectors that are directly related to the **welfare and quality of life of people** and, therefore, we are committed to local development. Specifically, we have a firm target of assuring the maximum involvement of local labour and to generate wealth in the host country and, in particular, the beneficiary community.

Also, in line with the latest international practices, we are further strengthening and shaping a common vision and an integrated practice among the various sectors and stakeholder groups whose opinions and interests are most relevant in our activities. As part of this commitment, we have created the **Corporate Social Responsibility** function on Eurofinsa level. Our efforts are guided by a set of principles that are set out in our **Code of Conduct**, mirroring those established in the 10 principles of the Global Compact.

We strive every day to strengthen and adopt corporate governance practices that are in line with the highest international standards and with the recommendations, in particular on transparency, that we believe will generate a framework of trust and create a space in which Eurofinsa, its stakeholders and society in general can feel comfortable.

Everyone in our organization, regardless of the level of responsibility, physical location or job position, must govern their professional activities with **high ethical standards** of accountability and integrity. We are also aware that the supply chain is key to ensuring that our sustainability commitments are effective and visible. Therefore, we are committed to assuring that that our principles and guidelines are known and met by our suppliers, contractors and collaborators in general.

**Quality management** involves advancing in transparency and a number of companies within Eurofinsa have already taken the steps to achieve certification of these good practices under ISO 9001.

We are fully committed to developing all our business and corporate activities, in all countries where we operate, with strict **respect for human rights and public freedoms** and the **dignity and rights of individuals**. In particular, we are committed to the elimination of child and forced labour and we do not accept the illegal employment of workers anywhere in our supply chain.

A critical aspect of our commitment to sustainability is the **prevention of occupational risk** and we fully comply with the regulations on occupational health and safety, occupational hazards and the promotion health at work. The OHSAS 18001 certification already obtained by several Group companies contributes to our sustainable development business model.

Eurofinsa is guided in its activities by **strict compliance with applicable legislation** and providing the means to ensure that our projects are carried out with the utmost respect for the environment and minimising the negative impacts that could result. Specifically, we focus on **energy efficiency, responsible use and protection of the natural environment**.

In those countries in which we operate, we actively apply the best practices in this area and give our employees the training they need to preserve the environment and to correct inappropriate environmental actions and behaviours that do not promote the preservation of the environment.

In this context, many of our businesses have taken a further step in our commitment to the principle of quality in environmental management and obtained ISO 14001 certification.

These commitments pose new challenges and new opportunities, and we must know how to manage our business with a view to the medium and long term.

The responsibility and commitment that we have applied to all our business activities over the past **thirty-five years** have now crystallised in our adhesion to the Global Compact. This is the way forward as an organisation, with the collaboration of everyone and with the common goal of improving the commitments that we assume and progressing in their achievement.



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