

QUALITY, ENVIRONMENT, SECURITY AND ENERGY

EUROFINSA is a company founded in 1977, known for its leadership and specialization in completing infrastructure and equipment projects for public and private institutions around the world.

Since its inception, EUROFINSA has worked continuously in Europe, Africa, the Americas and Asia, developing a large number of projects while exercising its Corporate Social Responsibility in all areas of its activity: infrastructure, health, education, disaster prevention, telecommunications and transportation.

Its mission is to provide comprehensive construction solutions tailored to the needs of each client. In addition to planning, execution and construction, EUROFINSA offers financing solutions and service management, prioritizing customer satisfaction and the company's commitment to the safety of its workers and environment stewardship.

The company's responsibility and professionalism have allowed it to be part of the United Nations Global Compact, and to implement a management system based on the standards ISO 9001 for Quality, ISO 14001 for the Environment, OHSAS 18001 for Labor Health and Safety and ISO 50001 for Energy Management.

Against this backdrop, EUROFINSA observes a policy based on the following principles:

- ◆ Commitment to customer satisfaction and the search for continuous improvement in its processes, environmental management and energy use in its workplaces, as well as the health and safety of all workers.
- ◆ Compliance with legal and regulatory requirements, and with any other requirements that the organization endorses, while meeting the expectations and needs of the organization's various stakeholders.
- ◆ Protection of the environment and sustainable use of resources, minimizing environmental pollution in all its forms and incorporating the criteria necessary to evaluate all processes and products, so as to ensure the respect for the environment.
- ◆ The prevention of injuries, illness or deterioration in the health of workers in the organization, eliminating hazards and reducing existing risks, providing safe and healthy working conditions, involving workers and making them participants in information and prevention efforts to promote their safety.
- ◆ Continuous improvement in energy performance and efficiency in the use of energy necessary for the company's activity, ensuring the availability of information and the necessary resources to meet this goal, as well as the design and purchase of energy-efficient products and services.

As corporate values towards its stakeholders, EUROFINSA promotes the following:

Excellence

Work every day to earn the trust of its customers by providing excellent service to generate long-term relationships.

Innovation

Promote continuous improvement and innovation to meet the maximum profitability criteria and application of smart and eco-efficient technologies.

Development of Human Potential

Develop the potential and promote the talent of employees, offering access to career opportunities based on professional merit. In addition, encourage teamwork to attain common objectives and develop skills and shared experiences.

In all cases, invest the necessary resources to guarantee that work takes place in a safe and healthy environment, establishing appropriate measures to provide the best technologies in the field of occupational safety.

Commitment to Society

Integrate social and environmental commitment in all its activities, from conception to delivery of the work. It is essential to respect the environment and the communities in the area of influence of our operations.

Responsibility

Make responsible use of the financial resources of its shareholders, working to maximize the return on its capital and minimize the risk of shareholders' investment.

Ethics

Act with professionalism, integrity and respect for all of its colleagues, customers and suppliers, as well as in the conduct of its business activities.

The commitments that EUROFINSA assumes will pose new challenges, objectives and opportunities that we wish to face with the greatest responsibility and a passion for continuous improvement; toward this end, the EUROFINSA Management signs this policy.

In Madrid, 12 April 2018



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